



# Go Global

## Global Remuneration Professional | GRP®

Remuneration plays an essential role in attracting and retaining the key talent you need in your global organization. In achieving the GRP® designation, you grow your knowledge and skills, boost your efficiency and effectiveness, differentiate yourself in the market, increase earning potential and establish professional credibility.

## WHO SHOULD ENROLL?

Mid- or entry-level Total Reward and HR professionals with multinational focus, Senior practitioners also find great insights.

## CERTIFICATION COVERAGE (Courses & Exams)

- Rewards Management
- Business Acumen for Compensation Professionals
- Quantitative Principles in Compensation Management
- Job Analysis, Documentation and Evaluation
- Base Pay Administration and Pay for Performance
- Market Pricing: Conducting a Competitive Pay analysis
- Variable Pay: Improving Performance with Variable Pay
- International Remuneration: An Overview of Global Rewards
- International Financial Reporting Standards for Compensation Professionals
- Strategic Communication in Rewards



*We have been having a longstanding relationship with WorldatWork, and the GRP® designation has been a very important component of our Rewards' function and people advancement in Switzerland and abroad over the years.*

– **GRP® Loris Severino,**  
Global HRBP, former Head of Total Rewards Nespresso at Nestle

Learn more at  
[worldatwork.org/grp](https://worldatwork.org/grp)

Have 5 or more team members? Learn more about our Enterprise Solutions.

## THE WORLDATWORK DIFFERENCE

### Integrated Human Capital Approach:

Align employee experience and business strategy, anchored by Rewards

### Innovative Learning Solutions:

Learn what, when, where and how you want

### World-Class Expertise & Community:

Engage and connect with peers and leading professionals from around the world

### Proven & Measurable Results:

Implement strategies and systems that deliver impactful results

**Digital  
badges**  
available for all  
**courses!**



## LEARN HOW YOU WANT



AVAILABLE IN ENGLISH WITH  
CONTINENTAL EUROPE  
ADAPTATION



ONLINE INSTRUCTOR-LED



IN-PERSON

*WorldatWork brings together professionals dedicated to elevating employee experiences and driving organizational performance through rewards – providing education, leadership and community.*

## WorldatWork



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